

## Appendix A

### ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS

<b>1.</b>	<b>Meeting:</b>	<b>Self-Regulation Select Commission</b>
<b>2.</b>	<b>Date:</b>	
<b>3.</b>	<b>Title:</b>	<b>Corporate Plan Outcomes</b>
<b>4.</b>	<b>Directorate:</b>	<b>NAS – Performance &amp; Quality</b>

### 5. Summary

This report provides a current position statement by exception, based on available performance measures for all of the 11 key delivery outcomes contained within the council's corporate plan.

### 6. Recommendations

- Agree the current position against each of the Corporate Plan outcomes, ensuring implementation of the proposed interventions and corrective actions.
- Keep any performance issues under close review to prevent green/amber outcomes becoming rated red.

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### 7. Proposals and Details

#### 7.1 Approach

Each of the 11 outcomes from the corporate report has been allocated at either 3 or 5 measures in agreement with service directors. The measures allocated will be RAG rated dependent on its individual performance. The measures combined will then RAG rate the overall outcome as follows:

Outcomes with 3 measures						
Outcome RAG	Measure RAG			Description		
	1	2	3			
Red	R	R	R	Not meeting targets; adverse Direction Of Travel; actions giving cause for concern; requires <b>major</b> intervention by SLT level.		
	R	R	G			
	R	A	A			
Amber	A	A	A	Slight variation from targets; some actions behind program; requires <b>minor</b> intervention Directorate level.		
	A	A	G			
	R	G	G			
	R	A	G			
Green	G	G	G	Meeting or exceeding targets; actions progressing well; no intervention required at this time.		
	A	G	G			
N/A			Cannot be assessed e.g. due to lack of data			

Outcomes with 5 measures						
Outcome RAG	Measure RAG					Description
	1	2	3	4	5	
Red	R	R	R	R	R	Not meeting targets; adverse Direction Of Travel; actions giving cause for concern; requires <b>major</b> intervention by SLT level.
	R	R	R	R	A	
	R	R	R	R	G	
	R	R	R	A	A	
	R	R	R	G	G	
	R	R	R	A	G	
Amber	R	R	A	A	A	Slight variation from targets; some actions behind program; requires <b>minor</b> intervention Directorate level.
	R	R	A	A	G	
	R	R	A	G	G	
	R	R	G	G	G	
	R	A	A	A	A	
	R	A	A	A	G	
	R	A	A	G	G	
	R	A	G	G	G	
	A	A	A	A	A	
	A	A	A	A	G	
Green	A	A	A	G	G	Meeting or exceeding targets; actions progressing well; no intervention required at this time.
	A	A	G	G	G	
	G	G	G	G	G	
N/A					Cannot be assessed e.g. due to lack of data	

The same principle will apply to the outcomes which will RAG rate the Priority as a whole.

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### 7.2 Scorecard – Period 1

Priority	Outcome	Measures
1. Stimulating the local economy & helping local people into work	1. We will use the Council's buying power & influence to increase the use of the local supply chain & local labour	
	2. We will market Rotherham as an attractive business location by investing in initiatives to promote business growth	
	3. We will focus on lifelong learning to improve the qualifications, skills and economic wellbeing of children, young people and their families	
2. Protecting our most vulnerable people and families, enabling them to maximise their independence	1. We will intervene early to prevent problems developing and protect children, young people, families and vulnerable adults from all forms of abuse, violence and neglect	
	2. We will ensure that all adults in need of support and care get help early and have more choice and control to help them live at home	
3. Ensuring all areas of Rotherham are safe, clean & well maintained	1. We will make sure that Rotherham's roads and footpaths are safe to use and that their condition is at least as good as the national average	
	2. We will improve the quality of public spaces through better management of street cleansing and grounds maintenance	
	3. We will reduce anti-social behaviour and crime and ensure people feel safe where they live	
4. Helping people to improve their health & wellbeing & reducing inequalities within the borough	1. We will work with communities to deliver services that are tailored to local conditions	
	2. We will respond quickly to people's needs, mitigating the effects of poverty and helping them to thrive	
	3. We will ensure that people are able to live in decent affordable homes	

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### 7.3 Trend Analysis (2013-14)

Outcome	Period 1 June	Period 2 Sept	Period 3 Dec	Period 4 Mar
We will use the Councils buying power & influence to increase the use of the local supply chain & local labour				
We will market Rotherham as an attractive business location by investing in initiatives to promote business growth				
We will focus on lifelong learning to improve the qualifications, skills and economic wellbeing of children, young people and their families				
We will intervene early to prevent problems developing & protect children, young people, families & vulnerable adults from all forms of abuse, violence and neglect				
We will ensure that all adults in need of support and care get help early and have more choice and control to help them live at home				
We will make sure that Rotherham's roads and footpaths are safe to use and that their condition is at least as good as the national average				
We will improve the quality of public spaces through better management of street cleansing and grounds maintenance				
We will reduce anti-social behaviour and crime and ensure people feel safe where they live				
We will work with communities to deliver services that are tailored to local conditions				
We will respond quickly to people's needs, mitigating the effects of poverty and helping them to thrive				
We will ensure that people are able to live in decent affordable homes				

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### 7.4 Corporate Plan Outcomes

Further detail is given below for any outcomes which have been rated red.

#### **Priority 1: Stimulating the local economy & helping local people into work**

**Outcome 01:** We will use the Councils buying power & influence to increase the use of the local supply chain & local labour

Actions

Outcomes

Mitigations

Progress

Performance

Actions from Cabinet Member if been to cabinet

Risks

#### **Priority 2: Protecting our most vulnerable people and families, enabling them to maximise their independence**

**Outcome 01:** We will intervene early to prevent problems developing and protect children, young people, families and vulnerable adults from all forms of abuse, violence and neglect

Actions

Outcomes

Mitigations

Progress

Performance

Actions from Cabinet Member if been to cabinet

Risks

## 8. Finance

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### **9. Risks and Uncertainties**

### **10. Policy and Performance Agenda Implications**

### **11. Background Papers and Consultation**

**Contact Name:** *Sue Wilson, Performance and Quality Manager, ext 22511*  
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**REPORTS – CHECKSHEET**

***This Checksheet must be completed by all report writers and the Democratic Services Officer.***

<b>Meeting:</b>	<b>Self-Regulation Select Commission</b>
<b>Date:</b>	
<b>Title:</b>	<b>Corporate Plan Outcomes</b>
<b>Directorate:</b>	<b>NAS – Performance &amp; Quality</b>

1. Have you completed this report strictly in accordance with the Cabinet template and guidance notes?

YES/NO

*(The template/guidance notes can be used from the Intranet – Resources A-Z under “C” for Cabinet report.*

2. Has the Chief Executive or relevant Strategic Director approved this report for consideration by Members?

YES/NO

Name of Report Author:- ...Sue Wilson / Dave Roddis.....

3. Is the report OPEN or EXEMPT? If exempt please give reason(s).

.....

5. Is, or may the report be, a key decision? If so has the Director of Legal Services been consulted?

YES/NO

***To be completed by Democratic Services Officer***

1. Confirm that you have done a quality control check before publishing this report.  
YES/NO

2. Specify any amendments made:-

.....

3. Check OPEN or EXEMPT.

Name of Democratic Services Officer:- .....